

# SPCSA Organizational Performance Framework Recommendations

# **Presentation Objectives**

Briefly reiterate goals of the Organizational Framework
Present results and recommendation for SPCSA Schools in 2020 – 2021

# Organizational Framework Principles

Enable SPCSA to fulfill its **mission** as authorizer and regulator Fulfill NRS 388A.273 requirements for performance indicators, measures and metrics for the organization category Fulfill public school **obligations**, provide **transparent reporting** Convey SPCSA **expectations** of charter schools 5 **Streamline work** for staff and schools



## What does each framework measure?

#### Academic

• Is the educational program a success?

#### Financial

Is the school financially viable?

#### **Organizational**

Is the organization effective and well run?

Source: NACSA Core Performance Framework and Guidance



# Organizational Framework: Areas of Focus

	Category/Indicator	How is this evaluated by the Authorizer?	Points
1	Education Program	Adherence to the material terms of its program and the responsibility to serve all students	20
2	Financial Management and Oversight	Audit completion, results and audit findings	20
3	Governance and Reporting	Board compliance with governance-related laws	20
4	Students and Employees	Adherence to state and federal laws and regulations	20
5	School Environment	Compliance with facility, transportation, food and health service requirements	20
		Total Points	100



# Ratings

### Meets Standard Rating

- Schools earning this rating are performing well and are generally compliant
- The targets for this rating category set the minimum expectations for charter school performance

#### Does Not Meet Standards

- Schools in this rating category failed to meet minimum expectations
- At a minimum, they should be subject to closer monitoring, and their status for renewal is in question



# Scoring: How Points are Awarded (Example)

#### Ratings Breakdown (EXAMPLE) (Meets Standards >= 80%)

	Category	Points Possible	Points Earned	% Earned
1	Education Program	20	20	100%
2	Financial Management and Oversight	20	18	90%
3	Governance and Reporting	20	15	75%
4	Students and Employees	20	20	100%
5	School Environment	20	20	100%
	Total	100	93	93%



### 2020 – 2021 SPCSA Results

	Category/Indicator	Average Score SYE 21	Average Score SYE 20	Available Points
1	Education Program	19.6	19.8	20.0
2	Financial Management and Oversight	19.9	20.0	20.0
3	Governance and Reporting	20.0	19.9	20.0
4	Students and Employees	19.9	20.0	20.0
5	School Environment	19.8	20.0	20.0

- All schools earned at least 80 points out of a possible 100.
- No schools earned below 95 points out of a possible 100.
- Former ASD schools are now included in the academic year reviewed (20-21)

### Interventions

"Occasionally, the routine Performance Framework process will result in adverse findings. Charter schools may fall **out of compliance on important legal or contractual requirements.** 

Academic standards may not be met. Financial sustainability may become an issue. When these situations occur, the Authority may respond in a number of ways."

Notice of Concern

- Evidence of weak organizational performance
- Repeated or material failures

Notice of Breach

- Continued evidence of weak organizational performance
- Failure to make progress to remedy failures or concerns

Notice of Intent to Revoke

- Serious violations of law, regulation or the charter
- Patterns of failure to comply

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### Staff Recommendation

Accept the 2021 – 2022 Organizational Framework results as presented, and delegate to SPCSA staff the authority to provide final results to governing boards of each charter in the coming weeks.